

Written Program/Committee Formation

Purpose

The Purpose of this program is to define and document the use of the Safety and Health Committee in the City of Montpelier.

This program defines the responsibilities of all city employees involved in the Safety and Health committee, the function of the Safety and Health Committee and the role the Safety and Health Committee plays in the safety and health program of the City of Montpelier.

Definitions

Accident: An unplanned incident in the workplace that results in injury, illness and/or property damage or the probability thereof.

Hazard: Anything that presents a danger to employees or property.

Hazard Control: Any method used to reduce or eliminate a hazard, such as:

- Engineering controls
- Administrative controls
- Personal Protective Equipment (PPE)
- Housekeeping
- Safe work practices
- Training

Illness: Any abnormal condition or disorder (other than one resulting from an occupational injury) caused by exposure to environmental factors associated with employment; includes acute and chronic illnesses or diseases that may be caused by inhalation, absorption, ingestion or direct contact with chemical substances.

Injury: Physical harm or damage to the body resulting from contact with mechanical, chemical, thermal or other environmental energy.

Safety and Health Committee: A group of individuals – employees and management – who work together on safety and wellness issues, identifying the causes and developing and implementing solutions.

NOTE: Health and wellness was added to the Committee's mission and program on February 16, 2006.