



## enVision Montpelier

Montpelier Department of Planning and  
Community Development

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### Governance Committee Goals

#### **Self-determination**

Montpelier subscribes to the principles of democratic governance and recognizes that it cannot thrive without an informed citizenry. The city therefore promotes civic education and strives to make it as easy as possible for community members to be knowledgeable about issues of the day. Citizens likewise recognize their responsibility to play an active role in civic life.

#### **Access**

Montpelier recognizes that all members of the community have a right to participate in public discourse about the city's present and future and to have a meaningful say in municipal decision-making. The city encourages residents to monitor its operations and responds promptly and candidly to public concerns. Aware that its mechanisms for civic input may not keep pace with changing demographics, it reviews and revises its procedures every few years to ensure broad participation.

#### **Equity**

Montpelier realizes that communities grow stronger when all their members are able to help shape their common future. Our public officials thus work to remove barriers to participation by reaching out to all members of the community and empowering them to participate in civic dialogues and decision-making processes. Factors such as language, age, race, culture, gender, sexual orientation, time, finances, ability, knowledge and health prevent no one from taking part.

#### **Conflict resolution**

Montpelier strives to defuse tensions and resolve disagreements in the early stages. It develops lasting and satisfactory solutions and helps people discover their own power to settle disputes.