

Social & Economic Justice Advisory Committee
Meeting Agenda (Tentative)

January 15, 2019 | 5:30 PM
City Council Chambers, City Hall
39 Main Street

1. Open Meeting (5:30 PM sharp)
2. Introduction of observers and/or any new committee members
3. Approve Agenda
4. Approve 12/18/18 Meeting Minutes
5. Check in
6. Learn:
Respond to adrienne maree brown's ["principles of emergent processes in facilitation"](#)
(article in this link and photo of 2 pages of the book - below)
7. Policy: Living Wage Policy
Decide: What is (first) the central question we would like to answer as a committee as we discuss/research the Living Wage Ordinance?
8. "Ear to the ground"
Brainstorm: If, 1 year from now, we are doing a GREAT job of articulating, for the community and the city council, a picture of Montpelier's current state of social and economic justice (or injustice) what will it look like?
9. Norms/guidelines reflection
10. Public comment
11. Other Business
12. Vote on automatic motion to extend time before adjournment (no later than 7:25PM)

Adjournment

Note: Times in plain type are firm, times in italics are suggested to stay on track
Committee Norms/Guidelines, as adopted 11/20/18

- Stay on topic
- Share the air - be clear and concise, step up/step back
- Separate the person from the issue, opinion, or mistake
- Prioritize clarity and understanding of the complexity of the issues before us over speed - when necessary (and possible), slow down conversations and decisions
- Speak from your own perspective and be clear that this is what you are doing
- Assume good intent, but hold others and ourselves accountable for what we say.
- Listen fully before you respond, especially when challenged
- Really listen to others in order to empathize
- Approach conversations with an open mind