Social & Economic Justice Advisory Committee
Meeting Agenda
March 19, 2019 | 5:30 PM
Council Chambers, City Hall
39 Main Street, Montpelier, VT

Committee Norms/Guidelines, as adopted 11/20/18
● Stay on topic
● Share the air - be clear and concise, step up/step back
● Separate the person from the issue, opinion, or mistake
● Prioritize clarity and understanding of the complexity of the issues before us over speed - when necessary (and possible), slow down conversations and decisions
● Speak from your own perspective and be clear that this is what you are doing
● Assume good intent, but hold others and ourselves accountable for what we say.
● Listen fully before you respond, especially when challenged
● Really listen to others in order to empathize
● Approach conversations with an open mind

AGENDA
1. Open Meeting (5:30 PM sharp)
2. Introduction of observers and/or any new committee members
3. Approve Agenda
4. Approve 2/19/19 Meeting notes
5. CHECK IN: (start by 5:45)
   Engage in 5 minutes of “human time”
6. LEARN: Montpelier City Government 101 (Jamie Granfield-Carroll) (start by 5:50)
7. REVIEW AND FINALIZE STRATEGIC PLAN (start by 6:05)
   6:10 Review and edit goals, tactical goals and tactics:
   6:30 Review and edit semester goals, arc/timeline, meeting goals/priorities:
   7:10 Assign sub-team on committee training to meet before April meeting.
   7:15 Review homework for next meeting:
8. NORMS/GUIDELINES REFLECTION (start by 7:20)
9. Public Comment
10. Other Business
11. Vote on automatic motion to extend time before adjournment (no later than 7:25PM)

Adjournment