

# Online Form Submittal: City of Montpelier Boards & Commissions Application

noreply@civicplus.com

Sent: Sunday, December 23, 2018 7:56 PM

To: Jamie Granfield

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## City of Montpelier Boards & Commissions Application

### APPLICATION FORM MONTPELIER CITY BOARDS AND COMMITTEES

Please use this form to express your interest in serving on a particular board/committee or commission. For information on our boards and committees, please visit <https://www.montpelier-vt.org/committeevacancies>. The Montpelier City Council makes appointments to board/committees at their regular meetings as vacancies occur. Completed applications are public documents and are subject to the Vermont Public Records Act.

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***The Montpelier City Council is committed to seeking diversity on all boards, committees and commissions, including but not limited to geographic, racial, gender, cultural, age, socio economic diversity. Montpelier residency for applicants is preferred but not required.***

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Name Donna Barlow Casey

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Email Address

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Address

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City Williamstown

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State Vermont

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Zip Code 05679-4411

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Phone Number

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Occupation Executive Director, Natural Resources Board/Act 250

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Are you 18 years of age or older? Yes

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Are you a registered voter in the City of Montpelier? No

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Are you a resident of the City of Montpelier? No

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Are you related to any elected City Councilor (including by marriage)? Yes

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Do you have any pending litigation against the City?

No

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Name of City Board or Committee: (If applying for more than one board/committee, please list order of preference)

Solid Waste Management Committee

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Are you currently serving or have you served on any City board or committee? If so, please list and give approximate dates.

I am currently not serving on a City of Montpelier board or committee, however, I worked in a temporary capacity for the City of Montpelier as Interim Operations Director in the Public Works Department from November 2014 - June 2015. During this time, I attended and interacted with some of the City's committees.

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***Please answer each question in as much detail as possible.***

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Education/Credentials:

For almost three decades, my professional life has been in the public sector, primarily in municipal governments, working in four different states. I consider myself an advocate for resource management, and have pioneered and championed a variety of innovative policies and programs whose goals are consistent with a sustainable materials management philosophy, which looks at product life cycles and seeks to find opportunities to reduce environmental impacts, conserve resources and reduce costs. I'm proud to note that I wrote the first Zero Waste Plan east of the Mississippi which was adopted by the Central Vermont Solid Waste Management District during my tenure as that organization's Executive Director. The CVSWMD plan, served as a catalyst for the State of Vermont's current Universal Recycling Law. Although my recent employment has taken me beyond waste-based programming, I maintain an interest in waste/resource management through involvement as a project advisor for Eco-Cycle Solutions, a Colorado based entity that "...seeks to inspire sustainable policy and empower local communities to address global issues—climate change, human health risks, ecosystem collapse, and social/political conflicts— through proven policies, programs, and infrastructure to recover 90% or more of their discarded resources, develop sustainable consumption habits, and reduce toxic emissions."

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Professional activities that relate to this board/committee:

Town Manager, Milton, VT. July 2015 - February 2017 Serving on a variety of regional municipal committees (including representing Milton as it's delegate to the Chittenden Solid Waste District), working with standing and special committees in Town, and supervising department heads responsible for leading internal committees, helped me develop a wider range

of procedural, negotiation, and engagement skills for working through committee based policy considerations. Interim Operations Manager, Montpelier Public Works. November 2014 - June 2015 Temporary position undertaking project-based work during a transitional period in this department. This 6-month period provided me with an understanding and appreciation of the City's operations (including committee work) and familiarity with many of its current employees. Director-Center for Sustainable Practices at Vermont Technical College. March 2010 - June 2014 Member of the President's Cabinet charged with recommending sustainability policies and practices for the College. Committee member, Vermont State Colleges Green Revolving Fund. Executive Director - Central Vermont Solid Waste Management District. June 1995 - March 2010 Authored the CVSWMD's Zero Waste Plan. Shepherded the District's award-winning business and institutional organics diversion program from pilot programs into its commercial launch. Resource Conservation Manager - City of Issaquah, WA. December 1991 - May 1995 Created the concept for an Eco Center - a unique environmental learning center. Responsible for comprehensive waste management program with a focus on developing a progressive curbside, on-site recycling and organics program. Initiated the first curbside collection program for textiles in the State of Washington. Regional Recycling Coordinator - Tunxis Recycling Operating Committee. Bristol, CT. Aug. 1990 - October 1991. Administered \$2.3 million Connecticut Department of Environmental Protection grant to create and implement a regional recycling and composting program serving 13 communities.

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Community activities that relate to this board/committee:

For the past 18 months, family matters have captured most of my available time outside of work. However, having moved to a 5 acre homestead on the edge of Williamstown, I've had the opportunity to explore sustainable agricultural practices and have been wrestling with on-site composting issues and the lack of available options for residents to easily and safely dispose of organic materials when living in different situations. While there are a variety of methods available for capturing organic matter that would otherwise enter the waste stream, there are physical and environmental issues that are unique to organics that make diverting this material different than diversion of recyclables from waste. Coupled with my solid waste and resource management expertise, I believe I can bring significant personal experience to the Solid Waste Committee's work.

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There are many, possible solutions for solid waste issues. And, I've always loved the effort that goes into rethinking and re-

Why are you interested in serving on this board/committee? imagining what's possible for a particular municipal or regional system that wants to "do better" when it comes to waste. For the first time in my career, I haven't a regular schedule of night meetings associated with my primary work. This offers me an opportunity to voluntarily become involved in an issue that I am passionate about, while also giving back to a community I've enjoyed being part of for many years. I'd welcome the opportunity to work as part of a group and bundle all these experiences into one volunteer commitment!

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What talents or experience would you bring to the board/committee? As expressed in response to previous questions, I feel I have considerable, relevant knowledge and understanding of the issues likely to surface in the discussions of the Solid Waste Committee. What I would look forward to is being part of the process that is a foundational part of local governance - that of local voices coming together to offer insight and potential solutions to challenges being faced by a community - Montpelier. This is democracy at its core, and I'd like to be part of that experience.

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Any other comments or information you wish to provide to the Mayor and City Councilors? I plan to attend the January 24th meeting, and look forward to the Council's decision.

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Are you involved in any personal, professional or business pursuit that would affect your ability to make fair and impartial recommendations as a member of a City advisory board or committee? No

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ACKNOWLEDGMENT I have read and accept the terms of board/committee appointment.

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By e-signing this application, I certify that there are no misrepresentations, omissions or falsifications on this application. Donna Barlow Casey

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12/23/2018

Submitted on:

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***Thank you for your interest in serving the City of Montpelier as a volunteer board or committee member. Your willingness to serve is greatly appreciated.***

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# Online Form Submittal: City of Montpelier Boards & Commissions Application

noreply@civicplus.com

Sent: Thursday, January 10, 2019 12:20 PM

To: Jamie Granfield

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## City of Montpelier Boards & Commissions Application

### APPLICATION FORM MONTPELIER CITY BOARDS AND COMMITTEES

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Name Ellen Cheney

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Email Address

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Address

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City Montpelier

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State VT

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Zip Code 05602

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Phone Number

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Occupation Legal secretary

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Are you 18 years of age or older? Yes

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Are you a registered voter in the City of Montpelier? Yes

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Are you a resident of the City of Montpelier? Yes

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How long have you been a resident of the City of Montpelier? 16 years

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Are you related to any elected City Councilor (including by marriage)?

No

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Do you have any pending litigation against the City?

No

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Name of City Board or Committee: (If applying for more than one board/committee, please list order of preference)

Solid Waste Management Committee

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Are you currently serving or have you served on any City board or committee? If so, please list and give approximate dates.

No.

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***Please answer each question in as much detail as possible.***

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Education/Credentials:

Evergreen State College, Olympia, WA - Bachelor of Arts

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Professional activities that relate to this board/committee:

*Field not completed.*

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Community activities that relate to this board/committee:

I am the representative for Montpelier on the Central Vermont Solid Waste Management District board of supervisors.

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Why are you interested in serving on this board/committee?

I represent Montpelier in the Central Vermont Solid Waste Management District. As a board member for CVSWMD I understand the collection and disposal of garbage, recycling, and compost in Central Vermont. I am familiar with grant opportunities and potential systems that could be used for the creation of city-wide collection.

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What talents or experience would you bring to the board/committee?

I have lived in and owned property in Montpelier for more than sixteen years. I am a former downtown business owner. I have previously volunteered in our community as a board member of the Green Mountain Film Festival, in reading programs at Union Elementary, and in the after school programs at Main Street Middle School and Montpelier High School. In my professional life I have worked with children, families, and young adults living in difficult circumstances throughout Central Vermont. I am enthusiastic about garbage and recycling, and believe planning for the future of our community in this area is

important. I'm also energetic, willing, and a very good researcher.

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Any other comments or information you wish to provide to the Mayor and City Councilors?

I believe Montpelier's Solid Waste Management Committee would benefit from my knowledge and enthusiasm.

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Are you involved in any personal, professional or business pursuit that would affect your ability to make fair and impartial recommendations as a member of a City advisory board or committee?

No

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ACKNOWLEDGMENT

I have read and accept the terms of board/committee appointment.

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By e-signing this application, I certify that there are no misrepresentations, omissions or falsifications on this application.

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Ellen L. Cheney

1/10/2019

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Submitted on:

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***Thank you for your interest in serving the City of Montpelier as a volunteer board or committee member. Your willingness to serve is greatly appreciated.***

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# Online Form Submittal: City of Montpelier Boards & Commissions Application

noreply@civicplus.com

Sent: Monday, January 14, 2019 11:44 AM

To: Jamie Granfield

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## City of Montpelier Boards & Commissions Application

### APPLICATION FORM MONTPELIER CITY BOARDS AND COMMITTEES

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Name Kurt Ericksen

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Email Address

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Address

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City Montpelier

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State Vermont

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Zip Code 05602

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Phone Number

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Occupation Compost Company Manager

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Are you 18 years of age or older? Yes

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Are you a registered voter in the City of Montpelier? Yes

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Are you a resident of the City of Montpelier? Yes

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How long have you been a resident of the City of Montpelier? 2 years



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Are you related to any elected City Councilor (including by marriage)?

No

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Do you have any pending litigation against the City?

No

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Name of City Board or Committee: (If applying for more than one board/committee, please list order of preference)

Solid Waste Management Committee

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Are you currently serving or have you served on any City board or committee? If so, please list and give approximate dates.

No

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***Please answer each question in as much detail as possible.***

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Education/Credentials:

The last 12 years of my career have been dedicated to protecting our environment and managing our resources responsibly. I have served as a federal environmental regulator for the U.S. Coast Guard - working with oil and chemical facilities in the Port of New York, spent 5 years farming throughout the Northeast with some of the regions most knowledgeable land managers and over the past 2 years have moved into the position of General Manager at Vermont Compost Company.

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Professional activities that relate to this board/committee:

I routinely work with the Composting Association of Vermont, Vermont Farm to Plate, and Rural Vermont. These are organizations that are concerned with our state's management of these materials and are striving to make a positive impact in through the proper management of these materials.

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Community activities that relate to this board/committee:

*Field not completed.*

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Why are you interested in serving on this board/committee?

This is a resource that I care for deeply and want to see our state become a leader in the proper management of this resource.

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What talents or experience would you bring to the board/committee?

I've seen first hand many of the obstacles people face in handling these materials and I understand the potential impacts, both positive and negative, these materials may have on our lands in the future.

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Any other comments or information you wish to provide to the Mayor and City Councilors?

"Are you involved in any personal, professional or business pursuit that would affect your ability to make fair and impartial recommendations as a member of a City advisory board or committee?" My answer to this question is No because my belief in responsible resource management is what lead me to my relationship with Vermont Compost Company and is the primary driver in all of my pursuits. Additionally, as a member of the community that is currently on the market for a house and looking to start a family, I want to ensure that the City of Montpelier is doing what's best for the residents and the environment.

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Are you involved in any personal, professional or business pursuit that would affect your ability to make fair and impartial recommendations as a member of a City advisory board or committee?

No

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ACKNOWLEDGMENT

I have read and accept the terms of board/committee appointment.

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By e-signing this application, I certify that there are no misrepresentations, omissions or falsifications on this application.

Kurt Ericksen

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1/14/2019

Submitted on:

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***Thank you for your interest in serving the City of Montpelier as a volunteer board or committee member. Your willingness to serve is greatly appreciated.***

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# Online Form Submittal: City of Montpelier Boards & Commissions Application

noreply@civicplus.com

Sent: Friday, December 28, 2018 6:35 PM

To: Jamie Granfield

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## City of Montpelier Boards & Commissions Application

### APPLICATION FORM MONTPELIER CITY BOARDS AND COMMITTEES

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Name	Shaina Kasper
Email Address	
Address	
City	Montpelier
State	VT
Zip Code	05602
Phone Number	
Occupation	Community Organizer
Are you 18 years of age or older?	Yes
Are you a registered voter in the City of Montpelier?	Yes
Are you a resident of the City of Montpelier?	Yes
How long have you been a resident of the City of Montpelier?	4 yrs

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Are you related to any elected City Councilor (including by marriage)?

No

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Do you have any pending litigation against the City?

No

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Name of City Board or Committee: (If applying for more than one board/committee, please list order of preference)

(1) Solid Waste Management Committee (2) Social and Economic Justice Advisory Committee

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Are you currently serving or have you served on any City board or committee? If so, please list and give approximate dates.

No

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***Please answer each question in as much detail as possible.***

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Education/Credentials:

Macalester College, Saint Paul MN, Bachelor of Arts in Political Science and Environmental Studies, May 2013; Shelby Davis UWC Scholar, Honors Thesis, Pi Sigma Alpha, Citizenship Award, Service Award. International Honors Program, Sept-May 2012, Comparative study program in USA, Turkey, Tanzania, India, New Zealand, Mexico on Comparative Social Movements and Environmental Justice. (And toured landfills on four continents!) Armand Hammer United World College of the American West, Montezuma NM, Shelby Davis Scholar, May 2009; International Baccalaureate program representing 200 students from 90 countries; Two-year full scholarship. Mount Mansfield Union High School, Jericho VT, High School Diploma, May 2008 (attended freshman to junior years, left May 2007); Class representative and student body secretary; Organized Global Awareness Day for student body.

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Professional activities that relate to this board/committee:

Toxics Action Center, Montpelier Vermont, Vermont and New Hampshire State Director, Aug 2014 - Present - Facilitated nearly 100 community organizing consultations and held hundreds of leadership development meetings leading to several significant victories including closing Vermont's last municipal landfill in Bristol VT, stopping of a resurgent incinerator proposal in Claremont NH, and winning two town votes to halt a landfill expansion in Bethlehem NH. -Organized over a dozen community activist networking events, convened and facilitated over five coalition facilitation roles. - Meaningful participant in Universal Recycling Stakeholder Group and Beyond Waste Advisory Groups as part of Vermont's Universal

Recycling Law implementation. - Organized with Greenland Safe Water Action in Rye, NH to bring EPA Administrator Dunn to come to commit to remediation of PFAS contamination from the Coakley Landfill. - Trained Don't Undermine Memphramagog's Purity (DUMP) activists fighting the Casella Landfill in Coventry VT; Working on Waste activists fighting the Wheelabrator incinerator in Claremont NH; Growing without Garbage activists fighting the Casella landfill in Bethlehem NH; and more. - Report research and expertise cited in: "Trash in America" with the Frontier Group Feb 2018; presenter at the Global Anti-Incinerator Alliance (GAIA) Conference May 2017; "North Country Zero Waste Report: A Sustainable Economic opportunity for Bethlehem, NH" August 2018; and more. Other Relevant Experiences: - Managed Canvass Offices for the Fund for the Public Interest in Cambridge, Boston, and Amherst MA for three summers recruiting, hiring, training, and managing over 60 staff knocking on 300,000 doors and fundraising over \$1 million on political issues including the bottle bill. - On the grant review and grant-making committees for New England Grassroots Environment Fund (NEGEF) in Newmarket, NH (Spring 2016, Spring 2017, Fall 2017) Social and Economic Justice: - Raise Up Massachusetts, Metro Boston, Massachusetts, Regional Field Director, Jan 2014-Sept 2014 Organizing communities to raise the minimum wage and earned sick time for all through volunteer recruitment and leadership development, event organizing and more to collect over 100,000 verified petition signatures to get the questions on the ballot Nov 2014 and to win. - Progressive Massachusetts, Boston, Massachusetts, Field Organizer, June 2013-Sep 2014 Start over 10 chapters across the state to work on local and state progressive policies, assist with endorsements with Mass Alliance and Right to the City Vote coalitions, assist with fundraising, manage volunteer database and website, and run and win over 10 progressives for local office.

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Community activities that relate to this board/committee:

At Macalester College, I was the Environmental Task Force Leader of Minnesota Public Interest Research Group (MPIRG) where I organized events and policy campaigns to close coal-fired power plants, pass Complete Streets legislation, and enacted campus-wide composting and neighborhood-wide trial of curbside composting (Sept 2009-May 2013). Social and Economic Justice: - Fellow with Jewish Organizing Institute and Network (JOIN) for Justice fellowship program in Boston MA (Aug 2014-June 2015); - Active member on support team for IfNotNow, a nonviolent movement fighting for a vibrant, liberated American Jewish community that supports freedom and dignity for all Israelis and Palestinians (Jan 2016-Present); - Allied Fundraising Committee for Movimiento Cosecha, a nonviolent movement fighting for permanent protection, dignity,

and respect for the 11 million undocumented immigrants in the US (July 2017-Present); - Active member and fundraiser of My Sister's Keeper Challenge, an intersectional feminism project of #BlackLivesMatter Vermont (Feb 2017-Present); - Student Organizer of Kick Wall Street Off Campus Campaign by United Students Against Sweatshops, St Paul, MN to divest Macalester College from Wells Fargo, responsible for the most forced foreclosures in the state, culminating in a week occupation of the school's administrative building (Sept 2012-May 2013); - Student Organizer of Fossil Fuel Free Mac, a campaign of 350.org in St Paul, MN to divest Macalester from fossil fuels (Nov 2012-May 2013);

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Why are you interested in serving on this board/committee?

Our waste system is killing us -- I see this every day in communities across the region with my work with Toxics Action Center. The Environmental Protection Agency clearly states that all landfills eventually leak, and what they leak is toxic. Communities around landfill and incinerators bear the cost of the ease of the rest of our "throw-away economy". I have seen this both here in Vermont, and across the country and across the globe, speaking at international conferences on the work that Vermont is doing to move away from burning and burying our trash and to move to zero waste. I have spent years helping local communities to fight back against pollution and to move to zero waste. Vermont has a goal of reducing our waste by 50% by getting all compostables and recyclables out of landfills by 2020. However, our state's progress has stalled. I know that this work of reducing, reusing, recycling, and composting doesn't happen at the state or national level; this work must happen locally. Growing up in rural Vermont, I was used to having a back-yard compost to assist the garden. In my second apartment in Montpelier, I didn't have the space to have a home compost. In February I bought my first house at 21 Kent Street. Once again I had backyard composting which I have been turning into soil for my garden. However, faced with high trash and recycling costs and limited options, I opted to not get my trash and recycling picked up but rather to drop off on Saturday mornings. After only a few months, my small business drop off said that he would be closing his doors and I have had to switch my drop off after less than a year. I care deeply about the success of Vermont's Universal Recycling Program. We must get to 50% diversion from landfills. I am frustrated by the high costs, inequalities, confusion, and general inefficiencies that are currently embedded into the system. I know that local government is where changes get made and how we move to our vision of what we want to see happen. After a few years of working on the outside, I also want to gain some experience of what this work is like from inside local government. Social and Economic Justice: Vermont's few

black, indigenous, and people of color was one of the biggest barriers for me in my decision to move back to my home state. I recognize how I benefit from living in a racially diverse mixed class community that values varied life experiences and backgrounds. I chose to move back to Vermont to help make my community better for me and for all in my community, and to better welcome those who do not yet consider this place a home. I am living on stolen land and acknowledge our area's history of genocide and the continued systemic oppression of indigenous people. Montpelier is a largely white, older, Christian, progressive, and wealthy community. We want our local work on energy efficiency, small business development, water quality, and more, to result in real solutions, not just shift these problems elsewhere (from white communities to black and brown communities, wealthy communities to poor communities, urban communities to rural communities or from the Northeast to other regions in the global south). Because inequity and power imbalances are present in every aspect of our society, our city must show up in solidarity for other communities. This being said, our region IS diverse and in order to benefit from the value of this plurality of perspectives, we must lift up and shine a light on black and brown, low income, immigrant, rural, ESL, tribal, and renter groups that have less political power and are overburdened. We must also educate ourselves, our city officials, and our city residents about race, class, and power dynamics and evaluate and address how these factor into our city's work.

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What talents or experience would you bring to the board/committee?

As a professional community organizer, I facilitate meetings for a living. To me, facilitation means asking specific questions to get everyone to come to agreement around an objective. I know how to draw out important yet quiet voices, come to consensus, set a meaningful agenda, and achieve a group's goals. While I have my own opinions, I am open-minded to others ideas and seek out other perspectives before and during decision-making conversations. Working with communities across the state fighting pollution threats in their neighborhoods and small towns, I know how to work across difference. I see this from my the activists I work with all the time: their kid can be sick from the pollution, but their neighbor's paycheck comes from the polluter, so everyone must work together to come to a meaningful solution. I hold this difference in my own work as well: I can be working with a group to hold a press conference speaking out against a landfill in their town, and the next day sit across the table and encourage the same landfill owner to speak out about how glass must be taken out of the trash stream because it jams up their machinery. Having spent so much time helping communities across the state get their voices heard by their local representatives, should I be

appointed to this position, I will do my due diligence to make sure that I am representing my community's perspectives. I will ask around, do my homework, encourage folks to participate however they are able, acknowledge every problem that I hear, and work to find common solutions. Finally, I have significant professional experience at the local, state, federal, and international level working on waste issues. I have seen how small towns and large cities have transitioned to zero waste and a circular economy. I have learned lessons about what works and what doesn't. I have a vast network of experts, professionals, scientists, and academics that I can call on to assist as well. Social and Economic Justice: I also have a significant network of community-based, identity-based, and issue-based organizations, mostly in Montpelier and around Vermont but also across the region and I would bring this network and these experiences as well.

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Any other comments or information you wish to provide to the Mayor and City Councilors?

I do not believe that I have any personal, professional, or business activities that would affect my ability to make fair and impartial recommendations as a member of a City advisory board or committee. However, I do want to note that Toxics Action Center is currently in settlement negotiations with National Environmental Law Center (NELC) and Conservation Law Foundation (CLF) against Casella and NCES re: pollution in Bethlehem NH; is working on a suit with CLF and NELC in Sturbridge MA; and is helping the community group DUMP organize and fundraise for their private suit in Coventry VT. Please let me know if you have any questions and/or would like to talk about any of these cases further. I am very interested and excited in this potential opportunity and look forward to learning more and hearing from you soon.

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Are you involved in any personal, professional or business pursuit that would affect your ability to make fair and impartial recommendations as a member of a City advisory board or committee?

No

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ACKNOWLEDGMENT

I have read and accept the terms of board/committee appointment.

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By e-signing this application, I certify that there are no misrepresentations, omissions or falsifications on this application.

Shaina Kasper

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12/28/2018

Submitted on:

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***Thank you for your interest in serving the City of Montpelier as a volunteer board or committee member. Your willingness to serve is greatly appreciated.***

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