



**CITY COUNCIL Agenda Item #19-105**

**Date: March 27, 2019**

**Consent \_\_\_ Discussion X**

**SUBJECT:** Responsible Employer Ordinance

**SUBMITTING DEPARTMENT:** City Manager's Office for Council Member Casey

**RECOMMENDED ACTION:** Discuss a potential Responsible Employer Ordinance to ensure that City taxpayer-funded contracts comply with state law on wages, workers compensation, classification, etc., and meet other standards. No vote is being sought; this is a discussion.

**STRATEGIC OUTCOME:** Community Prosperity, Equitable Community, Responsible Government

**EXPENDITURE REQUIRED:** None

**SOURCE OF FUNDS:** N/A

**LEGAL REQUIREMENTS:** N/A

**BACKGROUND INFORMATION:** Council Member Casey hopes to gauge the Council's level of support for an ordinance to require City contracting, using taxpayer money, to follow 'good employer' requirements. These might include following state law on wages, requiring 'responsible wages' derived from collective bargaining, workers compensation coverage, the proper classifications of individuals as employees and not independent contractors, and other employment protections. Conor has several speakers he would like to present to the Council.

**SUPPORTING DOCUMENTS:** N/A

**INTERESTED PARTIES:** Finance, DPW, City Manager's Office

**CITY MANAGER'S APPROVAL:**

A handwritten signature in black ink, appearing to read "W. Hoffman".