



**CITY COUNCIL Agenda Item #18-271(d)**

**Date: September 26, 2018**

**Consent  Discussion**

**SUBJECT:** Resolution to allow first responders who are not part of the collective bargaining unit to participate in VMERS Group D

**SUBMITTING DEPARTMENT:** Finance and City Manager

**RECOMMENDED ACTION:** Adopt resolution allowing first responders who are not part of the collective bargaining unit to participate in VMERS Group D

**RELATED COUNCIL GOAL/PRIOR ACTION:** Responsible and Responsive Government

**EXPENDITURE REQUIRED:** None

**SOURCE OF FUNDS:** N/A

**LEGAL REQUIREMENTS:** VMERS requires City Council to authorize non-union first responders as defined in Statute to participate in VMERS D

**BACKGROUND INFORMATION**

**SUPPORTING DOCUMENTS:** Memo

**INTERESTED PARTIES:** Non-union first responders, City Council, Residents

**CITY MANAGER'S APPROVAL:**

A handwritten signature in black ink, appearing to read "W. Hoffman", is written over the City Manager's Approval line.



RESOLUTION

WHEREAS, Per the Vermont Municipal Employee Retirement System (VMERS), all first response personnel who are 1) Sworn police officers appointed under Chapter 55 of 24 V.S.A. or a comparable provision of a municipal charter; 2) Firefighters and officers of fire departments appointed under Chapter 57 of 24 V.S.A. or a comparable provision of a municipal charter, or; 3) Emergency medical personnel as defined in 18 V.S.A., § 902(6) are eligible to elect to join VMERS Group D pension plan if approved by City Council; and

WHEREAS, Effective July 1, 2018 the *collective bargaining agreements with both the Fraternal Order of Police and the International Association of Fire Fighters* stipulate that all full time first responders hired on or after January 1, 2019 shall be members of the Vermont Municipal Employee Retirement System (VMERS) Group D pension plan and full time first responders employed as of December 31, 2018 may elect to participate in Group D or remain in Group C as of January 1, 2019 and shall be eligible to elect to join Group D in January of each succeeding year,

BE IT RESOLVED that the Montpelier City Council authorizes first response personnel, as defined by Vermont statute, *that are non-union members of the collective bargaining unit* to participate in the Vermont Municipal Employees' Retirement System, Group D or remain in Group C as of January 1, 2019 and shall be eligible to elect to join Group D in January of each succeeding year.

Adopted and signed this 26<sup>th</sup> day of September, 2018

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Anne Watson, Mayor

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Dona Bate, Councilor

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Ashley Hill, Councilor

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Conor Casey, Councilor

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Jack McCullough, Councilor

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Glen Coburn Hutcheson, Councilor

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Rosie Krueger, Councilor

CITY SEAL:

ATTEST:

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John Odum, City Clerk