

Social and Economic Justice Advisory Committee Meeting Minutes

3/19/2019

Chair: Julia Chafets

Attendees: Sidney Collier, Michael Sherman, Janell Perry, Lalitha Mailwaganam, Lauren Hierl, Jamie Granfield-Carroll, Sigrid Olson

At 5:35 the meeting was called to order

Introductions: New Member Lauren Hierl, District 1 City Councilor

Michael makes motion to approve agenda, Julia seconds, all in favor.

Michael moves to put Public Comment earlier in the agenda. Discussion follows. Julia seconds, no one opposed.

Jamie to send minutes to all when she receives them.

Discussion about adding returning business (old business) to agendas.

Committee member brought up a lack of communication within their subgroup on the Strategic Plan, lack of collaborative effort.

Motion to approve minutes made by Michael, Lauren seconded. All in favor, Lauren abstained.

Committee members engaged in check-in with fellow members.

Julia brought up the Open Meeting Law presentation at the 3/13/19 City Council Meeting. Discussion followed. We need to have a deeper conversation to make sure we are all up to speed and comply.

- Some takeaways: Any 6 in one place is a quorum (e-mail, google doc included) so subject to open meeting laws – must be warned publicly and minutes taken. Be careful that google docs are less than a quorum. Jamie doesn't count because not a voting member.

- Some of work tonight about strategic plan, some will be done in smaller groups, those smaller groups just carrying out decisions of committee – researching, writing, not decisions that affect our work

- Reminder to reply just to one, not to all. Suggestion to add disclaimer when e-mailing all group

- E-mail one (yourself or Jamie) and bcc everyone else

- Can share information with a quorum

6:05 pm – Learn – Jamie discussed her role as staff on the committee, role of Staff and Council. Some discussion followed.

6:15 pm - Review and Finalize of Strategic Plan: Review and discuss goals

7:23 Next Steps – Sign up to captain each goal, and sign up for 1-2 lines so work gets done between meetings, form teams.

Captain responsibilities: Over long haul, keep eye on strategic plan, rewrite as necessary, make sure work moving forward, report back to committee

Immediate next step – break into teams that may or may not be end teams, go piece by piece, word by word.

Propose second optional meetings 1x per month (1st Tuesday), standing time on calendar where can meet, next one will likely be warned where we all meet, will send out doc re another meeting

Julia will send doodle polls to organize next dates.

Other Business: Discussed research conducted on Liveable wage ordinances. They exist around the country, including in Norwalk, Burlington, and several towns in CA. There is an employee of the City of Burlington that gave a helpful, insightful interview, and we might consider bringing them in to speak with our committee and/or City Council.

The point was raised that examining this ordinance may serve as a good way to try out a policy checklist (as we discussed creating during the strategic plan conversation).

Meeting was adjourned at 7:37