

Community Advisory Board (CAB), Brown Public Library, Northfield, Vermont

Minutes of 4/4/19 meeting – by Judy Gibson from notes by Judy Gibson and June Bascom

Members Present: June Bascom, Conor Casey, Jamie Granfield Carroll, Melanie Smit, Jody Emerson, Steve Reynes, Tony Facos, Ryan Stevenson, Mattie Dubé,

Members Absent: Connie Weems, Pat Hoffman, Cindy Senning

Northfield RJ Panel Members Present: Rowly Brucken, Merry Shernock, Kathi Partlow

Visitors: Townes DeGroot, NPD Chief John Helfant, NPD Officer Brian Hoar, Dot Higgin (Northfield HS), Natasha Eckart Baning

Staff: Yvonne Byrd, Judy Gibson

ITEM	ACTION
Welcome, Minutes & Agenda Review	<ul style="list-style-type: none"> • Minutes from January meeting were approved. • Agenda was approved as presented • Visitors introduced themselves
Presentation: RJ services in Northfield	<ul style="list-style-type: none"> • Yvonne Byrd gave an overview of RJ & CJC COSA and victim outreach • Judy Gibson talked about Northfield RJ Panel • Jody Emerson & Townes DeGroot talked about Restorative Practice at U32. Use a variety of restorative practices that are 1) responsive and 2) community building. Student restorative panels, circles at TAs, “community” in place of detention where people talk about what happened, who was affected, etc. Results have been impressive. When students reenter school after suspension: Action plans to help move forward – involves teacher and student • Jody talked about restorative practice as part of U32’s continuous improvement plan. All teachers trained within 2 years. Ongoing with new teachers. Training elementary and middle and high school students. Dot Higgin very interested in having this at Northfield High. Natasha Eckart Baning pointed out it needs to start younger.
Facilitated Discussion: RJ Services in Northfield	<ul style="list-style-type: none"> • Discussion of how to refer pre-charge and what cases are appropriate. Types of offenses Chief Helfant could see referring pre-charge

	<ul style="list-style-type: none"> - Pot smoking/possession - Sexting - Behavioral health related conflicts - Vandalism <p>The need to have probable cause, which limits what they would be willing to cite.</p> <ul style="list-style-type: none"> • Concerns about noise from late night parties – student have a work-around with fines and disregard for neighbors – Rowly said to call him so he can intervene (speak to the students on a personal level). • Yvonne will give info to Rowly and Brian about noise in the night contact from UVM, Gail Champnois, who helped manage problem in Burlington. • Discussion of reinstating the conflict assistance program for Northfield (Rowly and a professional mediator). Share our protocol. • Natasha Eckart Baning asked about <ul style="list-style-type: none"> - Stats on people of color and option for restorative justice, such as when pulled over - Concerns for Norwich University and practice there – conflicts with student of color / racial bias - Are racially motivated crimes on campus reported to Northfield Police? Yes, racially motivated crimes are required to be reported. - Want to start a “Family of Color Coalition” in Northfield to initiate community conversations, especially between the town and the local schools - Concern for kids in middle school who will be going to HS and whether it will be a welcoming environment. • Look at dynamic between “students and staff” and “staff and administration” • Rowly: Can we do a community forum for Northfield to include Norwich? Restorative elements in discipline. He would also like to work with the NPD to talk to students about noise. Add hate crimes to this also? Natasha also interested. Yvonne affirmed that MCJC can help with this.
CAB Business	<ul style="list-style-type: none"> • Membership: resignations & approval for new members: Evan Meenan has resigned. Townes DeGroot and Nora Dillon were accepted as a new youth CAB members; Conor Casey replaces Ashley Hill as City Council representative.
Next steps	<ul style="list-style-type: none"> • Next meeting date will be established via Doodle poll.