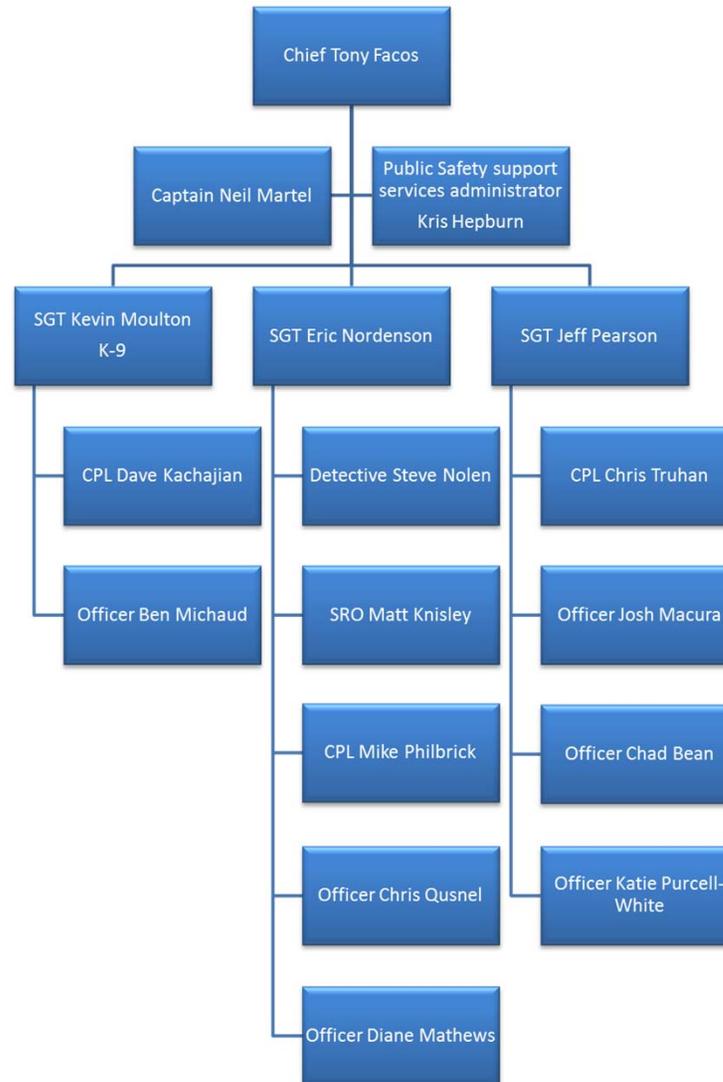




POLICE: Department Update for FY18

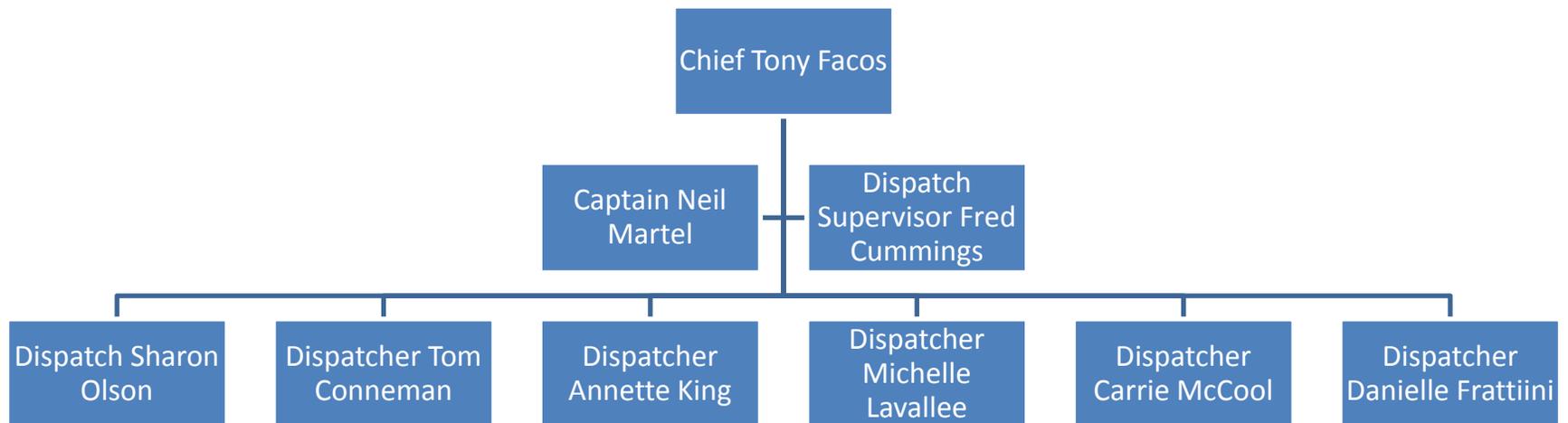
Chief Tony Facos
November 9, 2016

Organizational Chart Police

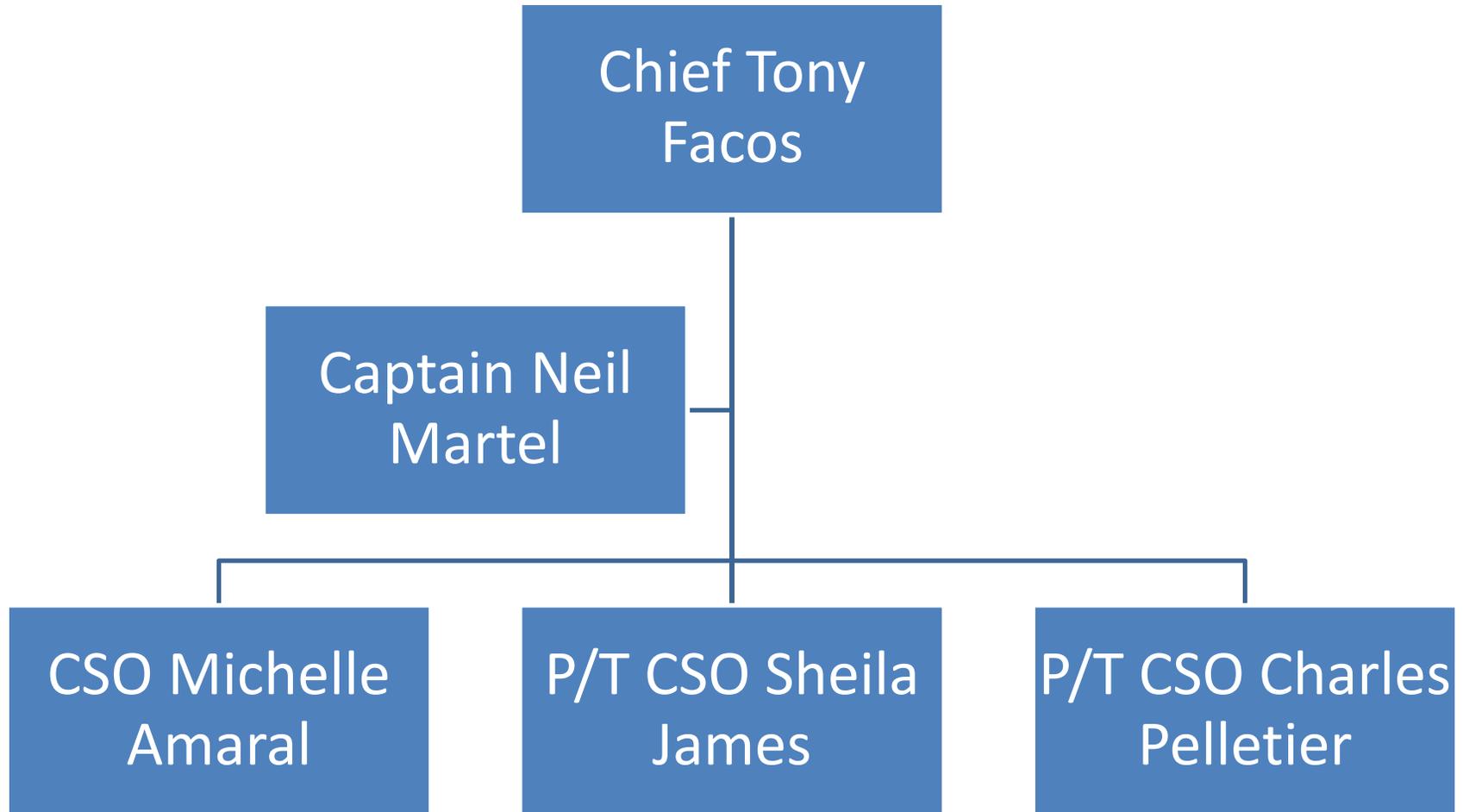


Organizational Chart

MPD Dispatch



Organizational Chart Parking Division



Budget Summary

- FY 17
 - Police (including SRO) \$1,960,633
 - Communications \$ 652,540
 - Parking \$ 679,906
 - **Total** **\$3,293,079**
- FY 16
 - Police (including SRO) \$1,897,264
 - Communications \$ 590,187
 - Parking \$ 646,810
 - **Total** **\$3,134,261**

What are we doing?

- Control crime: prevention, investigation, intelligence, problem solving, patrol (safe roads), community engagement, public safety education, emergency management, safe schools
- Work closely with VTDTF and regional and federal partners to be more effective with reducing drug related crime
- Project Safe Catch
- Application of President's Taskforce Report on 21st Century Policing
- Provide emergency dispatch for 17 communities
- Enforce parking regulations and maintain the parking infrastructure (roll-out of smart meters to begin in November)
- Maintenance of 415 parking meters and 6 ticket kiosks in the City
- Support city events such as July 3rd, bike and running races, All Species Day, etc.

How well are we doing?

- Evaluation of MPD's efforts comes from many sources: performance measures, data from RMS, outside agency and prosecutorial feedback, feedback from citizens, feedback from peer agencies
- While crime activity is up in some serious categories such as burglary, robbery is down. We still struggle with gender-based violence from DV to sex assaults on children (SIU)
- Agency performance and capability is high, despite limited resources

Performance Measures

- MPD officers handle more than 9,600 calls/incidents annually
- Dispatch handles over 14,600 calls which include police, fire and EMS calls
- MPD investigates nearly 780 criminal complaints
- Patrol conducted 2,280 traffic stops/traffic from 10/31/2015 to 11/01/2016
 - Below is a snapshot of some of other stats:
- 33 arrest warrants
- 22 parades
- 106 public records requests
- 3-5 Facebook posts per week
- Conducted over 300 documented foot patrols
- Responded to 107 specific mental health calls
- Several community engagement activities including “Coffee with a Cop”

Budget Successes/Challenges

Successes

- Effective partnerships with WCMH, Justice for All, VTDTF, ATF, FBI, VSP, BCPD
- Montpelier recognized as “Best State Capital to Live” 2015 (smartasset.com) and “Safest Capital City 2016” (wallethub.com)
- Project Safe Catch was cost neutral for MPD
- Maintained required and advanced training
- MPD continues to be a leader on mental health response
- MPD is a participant in the Washington County SIU
- The department has been able to maintain authorized staffing levels

Challenges

- Impact of drug related crime a problem (the cost of addiction: roughly \$35,000 to \$70,000 annually to support a 5 to 10 bag a day habit in Central Vermont)
- Fleet management is becoming more costly due to budget constraints
- Need for facilities management
- Police increased reliance on IT support
- Could use a second detective
- Keeping-up with certification requirements, unfunded training mandates, anticipation of legislative issues that impact policing in Vermont

Emerging Issues

- Unprecedented conflict between technology and the Constitution (absolute privacy issues)
- Recruiting and retention of quality officers
- Competing budgetary interests with non-core government functions
- Increase demand on police resources due to societal issues from mental illness to drug addiction
- Continue to look towards the future of effective public safety:
Regionalization
- Electronic communications going “dark”
- Preparing current staff for a more culturally diverse future: Importance of understanding issues of bias and policing
- Officer safety concerns: fentanyl exposure, mental health, officer assaults, HGVE
- Addressing the public’s expectation of near perfection with the realities of contemporary policing

Emerging Issues

- City Council goals that MPD will carryover into FY18:
 - Continuation of 21st Century Policing (6 pillars: trust and transparency, community policing, effective training and accountability, proper use of technology and data, crime reduction, and officer wellness)
 - Project Safe Catch—MPD will continue to address the opiate and crack cocaine problems through this police assisted addiction recovery initiative by partnering with our medical partners (CVSAS, WCMH, CVMC—ED), prevention (CVNDC), and enforcement (understanding this crisis is national level health problem with significant crime related issues)
 - Recognize the tax impact on residents given MPD is responsible for the safety and security of over 20,000 people
 - Need to be prepared for civil disobedience and other large group activities that continue to challenge the resources of MPD

Yay Montpelier!

- Project Safe Catch was the first (and so far only) police assisted addiction recovery program of its type in Vermont.
- Montpelier PD and Mental Health Crisis Response:
 - The statewide “Team Two” initiative was based on MPD’s working relationship with WCMH. It was developed DMH, MPD, WCMH and VSP during the post Irene rebuild of the state’s mental health system
 - Chief co-presented the Team Two model with Mary Moulton and Kristen Chandler at IACP last month in San Diego
 - MPD to receive community award for our efforts in this area of policing (MPD currently has 3 active hostage/crisis negotiators— Captain and Chief are former FBI trained negotiators)
 - MPD was the first dispatch center in the state require dispatchers to have the same baseline training on MH calls as police officers (MPD dispatch supervisor was also trained in hostage/crisis negotiations)
 - Attorney General’s Act 80 advisory committee